

**TULALIP TRIBES – QUIL CEDA VILLAGE
On-Going Opening**

CLASS TITLE: Grounds Maintenance Laborer

POSITION NUMBER: QCV 011-10

EMPLOYEE CLASSIFICATION: Non-exempt

TRIBAL DEPARTMENT: Maintenance

EMPLOYEE REPORTS TO: Grounds Maintenance Supervisor

THE TULALIP TRIBES PUBLICLY ANNOUNCES THAT INDIAN PREFERENCE IN HIRING SHALL APPLY TO TULALIP TRIBES JOB OPPORTUNITIES

BASIC FUNTIONS: Maintain Quil Ceda Village grounds which include roads, streetscapes, nature trails, Village parks, basic landscapes, drains and drainage ditches, brush cutting and other areas considered common maintenance areas located within the Village.

RERESENTATIVE DUTIES:

Essential Duties:

Inspect all village access roads and fencing which include removing debris and making necessary repairs and/or maintenance.

Inspect all street lights and signs located in the Quil Ceda Village and repair and/or replace as necessary to ensure public safety.

Maintain Quil Ceda Village grounds to include landscaping, mowing, fertilizing, pruning, weeding, hedging, snow removal, de-icing, etc.

Maintains fountains, pumps, filters, UV lights, etc.

Remove any litter and/or trash on the Village grounds as necessary. Hazardous litter or trash should be handled/disposed in a manner to keep worker and public safe.

Winterize outside faucets and landscape irrigation systems as necessary.

Inspect storm detention and/or retention ponds located within the Village and coordinate service as necessary.

Clean drains within the Village streets.

Maintain Village vehicles and commercial mowing equipment with scheduled maintenance and keeping in good clean condition as all times.

Maintain logs of daily work activities.

Perform other job related duties as deemed necessary to fulfill the scope of work as outlined.

KNOWLEDGE AND ABILITIES:

Ability to:

Use and maintain commercial lawn mowers and other commercial landscape tools required for maintaining and improving the Village grounds.

Work with minimal supervision staying on task and keeping regular maintenance schedules.

Operate small tractor w/attachments.

Operate Kubota (or similar) off-road vehicle.

EDUCATION AND EXPERIENCE:

High School Diploma or GED (employer will allow applicant six months from the date of hire to obtain the requirement as a condition of employment).

Six months documented commercial grounds maintenance experience using commercial mowers, equipment and tools as wells as maintaining commercial equipment and tools required.

Successful completion of HAZMAT training preferred.

Prior experience working with chemicals and/or pesticides used for landscaping required.

LICENSES AND OTHER REQUIREMENTS:

Must possess a valid Washington State Drivers License (**copy must be attached**).

Must successfully pass an agility exam to determine if physically capable to perform the essential job functions (**test required**).

Must maintain a personal home or cellular phone during entire period of employment.

Must be able to work with a variety of chemicals and/or pesticides used for landscaping.

Must be willing to attend progressive related training as deemed necessary.

Must be able to work evenings and weekends as necessary.

Must have a satisfactory or better employment history with the Tribe and/or previous employers.

WORKING CONDITIONS:**Environmental:**

Ability to work in inclement weather, rough terrain and any other conditions that may occur.

Physical Demands:

Manual and finger dexterity to perform routine paperwork and use of landscape tools.

Stamina to sit, stand and/or walk for prolonged periods of time.

Ability to perform tasks that require bending, kneeling and/or stooping.

Mobility to climb stairs and/or ladders.

Strength to lift objects weighing up to 50 lbs., occasionally.

PAY RANGE: \$13.35 to \$18.77 per hour